

**AMENDMENT NO. 30
TO THE TRUST AGREEMENT CREATING
THE BOILERMAKER-BLACKSMITH NATIONAL PENSION TRUST**

The Trust Agreement dated July 1, 1960, as amended, creating the Boilermaker-Blacksmith National Pension is hereby further amended effective October 31, 2008.

The following language shall be inserted in Section 1 of Article IV of the Trust Agreement as the last sentence of the paragraph; in all other respects Section 1 of Article IV to the Trust Agreement shall remain unchanged.

"The Board shall have the authority to establish minimum contribution rates which the parties to a Collective Bargaining Agreement, or any other agreement requiring contributions to the Trust, shall be required to maintain. Failure to maintain such minimum contribution rates will subject the Employer to the termination provision of Section 5 of Article III of this Trust Agreement."

The Trust Agreement and Appendices shall be restated incorporating the foregoing Amendment 30 together with such changes in form as may be necessary for this purpose.

Dated: January 22, 2009

Union Trustees

W. T. Cradock
John Shearnout
[Signature]
[Signature]
B. A. Meyers
Edwin A. Vance
Mark Sandwiler
Paul M. Madon
Walter J. [Signature]
[Signature]

Employer Trustees

Michael B. Kores
[Signature]
[Signature]
[Signature]
[Signature]
Ronnie [Signature]
[Signature]
[Signature]

