



Hourly Rate Based Contribution Table

Base Rate 9/30/2008	Effective Date (Percentage of Base Rate)				
	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
0.0500	0.0675	0.0850	0.1025	0.1200	0.1375
0.1000	0.1350	0.1700	0.2050	0.2400	0.2750
0.1200	0.1620	0.2040	0.2460	0.2880	0.3300
0.2000	0.2700	0.3400	0.4100	0.4800	0.5500
0.2500	0.3375	0.4250	0.5125	0.6000	0.6875
0.2800	0.3780	0.4760	0.5740	0.6720	0.7700
0.3000	0.4050	0.5100	0.6150	0.7200	0.8250
0.3500	0.4725	0.5950	0.7175	0.8400	0.9625
0.3750	0.5063	0.6375	0.7688	0.9000	1.0313
0.4000	0.5400	0.6800	0.8200	0.9600	1.1000
0.4200	0.5670	0.7140	0.8610	1.0080	1.1550
0.4300	0.5805	0.7310	0.8815	1.0320	1.1825
0.4400	0.5940	0.7480	0.9020	1.0560	1.2100
0.4900	0.6615	0.8330	1.0045	1.1760	1.3475
0.5000	0.6750	0.8500	1.0250	1.2000	1.3750
0.5500	0.7425	0.9350	1.1275	1.3200	1.5125
0.6000	0.8100	1.0200	1.2300	1.4400	1.6500
0.6500	0.8775	1.1050	1.3325	1.5600	1.7875
0.7000	0.9450	1.1900	1.4350	1.6800	1.9250
0.7200	0.9720	1.2240	1.4760	1.7280	1.9800
0.7500	1.0125	1.2750	1.5375	1.8000	2.0625
0.8000	1.0800	1.3600	1.6400	1.9200	2.2000
0.8400	1.1340	1.4280	1.7220	2.0160	2.3100
0.8500	1.1475	1.4450	1.7425	2.0400	2.3375
0.9000	1.2150	1.5300	1.8450	2.1600	2.4750
0.9500	1.2825	1.6150	1.9475	2.2800	2.6125
0.9800	1.3230	1.6660	2.0090	2.3520	2.6950
1.0000	1.3500	1.7000	2.0500	2.4000	2.7500
1.0500	1.4175	1.7850	2.1525	2.5200	2.8875
1.0600	1.4310	1.8020	2.1730	2.5440	2.9150
1.1000	1.4850	1.8700	2.2550	2.6400	3.0250
1.1200	1.5120	1.9040	2.2960	2.6880	3.0800
1.1250	1.5188	1.9125	2.3063	2.7000	3.0938
1.1800	1.5930	2.0060	2.4190	2.8320	3.2450
1.2000	1.6200	2.0400	2.4600	2.8800	3.3000
1.2100	1.6335	2.0570	2.4805	2.9040	3.3275
1.2500	1.6875	2.1250	2.5625	3.0000	3.4375
1.2600	1.7010	2.1420	2.5830	3.0240	3.4650
1.2800	1.7280	2.1760	2.6240	3.0720	3.5200
1.3000	1.7550	2.2100	2.6650	3.1200	3.5750
1.3300	1.7955	2.2610	2.7265	3.1920	3.6575
1.3500	1.8225	2.2950	2.7675	3.2400	3.7125
1.3900	1.8765	2.3630	2.8495	3.3360	3.8225
1.4000	1.8900	2.3800	2.8700	3.3600	3.8500
1.4300	1.9305	2.4310	2.9315	3.4320	3.9325
1.4500	1.9575	2.4650	2.9725	3.4800	3.9875
1.5000	2.0250	2.5500	3.0750	3.6000	4.1250
1.5500	2.0925	2.6350	3.1775	3.7200	4.2625
1.6000	2.1600	2.7200	3.2800	3.8400	4.4000
1.6200	2.1870	2.7540	3.3210	3.8880	4.4550
1.6500	2.2275	2.8050	3.3825	3.9600	4.5375



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	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
1.7000	2.2950	2.8900	3.4850	4.0800	4.6750
1.7050	2.3018	2.8985	3.4953	4.0920	4.6888
1.7100	2.3085	2.9070	3.5055	4.1040	4.7025
1.7500	2.3625	2.9750	3.5875	4.2000	4.8125
1.7700	2.3895	3.0090	3.6285	4.2480	4.8675
1.8000	2.4300	3.0600	3.6900	4.3200	4.9500
1.8500	2.4975	3.1450	3.7925	4.4400	5.0875
1.8800	2.5380	3.1960	3.8540	4.5120	5.1700
1.9000	2.5650	3.2300	3.8950	4.5600	5.2250
1.9300	2.6055	3.2810	3.9565	4.6320	5.3075
1.9500	2.6325	3.3150	3.9975	4.6800	5.3625
1.9900	2.6865	3.3830	4.0795	4.7760	5.4725
2.0000	2.7000	3.4000	4.1000	4.8000	5.5000
2.0500	2.7675	3.4850	4.2025	4.9200	5.6375
2.1000	2.8350	3.5700	4.3050	5.0400	5.7750
2.1500	2.9025	3.6550	4.4075	5.1600	5.9125
2.1750	2.9363	3.6975	4.4588	5.2200	5.9813
2.1900	2.9565	3.7230	4.4895	5.2560	6.0225
2.2000	2.9700	3.7400	4.5100	5.2800	6.0500
2.2300	3.0105	3.7910	4.5715	5.3520	6.1325
2.2400	3.0240	3.8080	4.5920	5.3760	6.1600
2.2500	3.0375	3.8250	4.6125	5.4000	6.1875
2.2700	3.0645	3.8590	4.6535	5.4480	6.2425
2.3000	3.1050	3.9100	4.7150	5.5200	6.3250
2.3200	3.1320	3.9440	4.7560	5.5680	6.3800
2.3400	3.1590	3.9780	4.7970	5.6160	6.4350
2.3600	3.1860	4.0120	4.8380	5.6640	6.4900
2.3800	3.2130	4.0460	4.8790	5.7120	6.5450
2.4000	3.2400	4.0800	4.9200	5.7600	6.6000
2.4500	3.3075	4.1650	5.0225	5.8800	6.7375
2.5000	3.3750	4.2500	5.1250	6.0000	6.8750
2.5200	3.4020	4.2840	5.1660	6.0480	6.9300
2.5500	3.4425	4.3350	5.2275	6.1200	7.0125
2.5800	3.4830	4.3860	5.2890	6.1920	7.0950
2.6250	3.5438	4.4625	5.3813	6.3000	7.2188
2.6600	3.5910	4.5220	5.4530	6.3840	7.3150
2.7000	3.6450	4.5900	5.5350	6.4800	7.4250
2.7500	3.7125	4.6750	5.6375	6.6000	7.5625
2.7700	3.7395	4.7090	5.6785	6.6480	7.6175
2.8000	3.7800	4.7600	5.7400	6.7200	7.7000
2.8500	3.8475	4.8450	5.8425	6.8400	7.8375
2.8800	3.8880	4.8960	5.9040	6.9120	7.9200
2.9000	3.9150	4.9300	5.9450	6.9600	7.9750
2.9500	3.9825	5.0150	6.0475	7.0800	8.1125
3.0000	4.0500	5.1000	6.1500	7.2000	8.2500
3.0500	4.1175	5.1850	6.2525	7.3200	8.3875
3.0600	4.1310	5.2020	6.2730	7.3440	8.4150
3.1000	4.1850	5.2700	6.3550	7.4400	8.5250
3.1500	4.2525	5.3550	6.4575	7.5600	8.6625
3.2000	4.3200	5.4400	6.5600	7.6800	8.8000
3.2500	4.3875	5.5250	6.6625	7.8000	8.9375



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	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
3.2600	4.4010	5.5420	6.6830	7.8240	8.9650
3.3000	4.4550	5.6100	6.7650	7.9200	9.0750
3.3500	4.5225	5.6950	6.8675	8.0400	9.2125
3.4000	4.5900	5.7800	6.9700	8.1600	9.3500
3.4500	4.6575	5.8650	7.0725	8.2800	9.4875
3.5000	4.7250	5.9500	7.1750	8.4000	9.6250
3.5500	4.7925	6.0350	7.2775	8.5200	9.7625
3.5700	4.8195	6.0690	7.3185	8.5680	9.8175
3.6000	4.8600	6.1200	7.3800	8.6400	9.9000
3.6400	4.9140	6.1880	7.4620	8.7360	10.0100
3.7400	5.0490	6.3580	7.6670	8.9760	10.2850
3.7500	5.0625	6.3750	7.6875	9.0000	10.3125
3.8300	5.1705	6.5110	7.8515	9.1920	10.5325
3.9000	5.2650	6.6300	7.9950	9.3600	10.7250
4.0000	5.4000	6.8000	8.2000	9.6000	11.0000
4.0050	5.4068	6.8085	8.2103	9.6120	11.0138
4.0700	5.4945	6.9190	8.3435	9.7680	11.1925
4.0800	5.5080	6.9360	8.3640	9.7920	11.2200
4.0900	5.5215	6.9530	8.3845	9.8160	11.2475
4.1600	5.6160	7.0720	8.5280	9.9840	11.4400
4.2000	5.6700	7.1400	8.6100	10.0800	11.5500
4.2500	5.7375	7.2250	8.7125	10.2000	11.6875
4.3100	5.8185	7.3270	8.8355	10.3440	11.8525
4.3400	5.8590	7.3780	8.8970	10.4160	11.9350
4.3800	5.9130	7.4460	8.9790	10.5120	12.0450
4.4600	6.0210	7.5820	9.1430	10.7040	12.2650
4.5000	6.0750	7.6500	9.2250	10.8000	12.3750
4.5900	6.1965	7.8030	9.4095	11.0160	12.6225
4.7200	6.3720	8.0240	9.6760	11.3280	12.9800
4.7500	6.4125	8.0750	9.7375	11.4000	13.0625
4.8000	6.4800	8.1600	9.8400	11.5200	13.2000
4.8300	6.5205	8.2110	9.9015	11.5920	13.2825
4.8500	6.5475	8.2450	9.9425	11.6400	13.3375
4.8600	6.5610	8.2620	9.9630	11.6640	13.3650
4.8800	6.5880	8.2960	10.0040	11.7120	13.4200
4.8900	6.6015	8.3130	10.0245	11.7360	13.4475
4.9300	6.6555	8.3810	10.1065	11.8320	13.5575
4.9500	6.6825	8.4150	10.1475	11.8800	13.6125
5.0000	6.7500	8.5000	10.2500	12.0000	13.7500
5.0900	6.8715	8.6530	10.4345	12.2160	13.9975
5.1000	6.8850	8.6700	10.4550	12.2400	14.0250
5.1500	6.9525	8.7550	10.5575	12.3600	14.1625
5.1800	6.9930	8.8060	10.6190	12.4320	14.2450
5.2000	7.0200	8.8400	10.6600	12.4800	14.3000
5.2300	7.0605	8.8910	10.7215	12.5520	14.3825
5.2500	7.0875	8.9250	10.7625	12.6000	14.4375
5.2800	7.1280	8.9760	10.8240	12.6720	14.5200
5.3500	7.2225	9.0950	10.9675	12.8400	14.7125
5.3550	7.2293	9.1035	10.9778	12.8520	14.7263
5.3600	7.2360	9.1120	10.9880	12.8640	14.7400
5.4000	7.2900	9.1800	11.0700	12.9600	14.8500



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	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
5.4600	7.3710	9.2820	11.1930	13.1040	15.0150
5.5000	7.4250	9.3500	11.2750	13.2000	15.1250
5.5500	7.4925	9.4350	11.3775	13.3200	15.2625
5.5900	7.5465	9.5030	11.4595	13.4160	15.3725
5.6000	7.5600	9.5200	11.4800	13.4400	15.4000
5.6100	7.5735	9.5370	11.5005	13.4640	15.4275
5.6250	7.5938	9.5625	11.5313	13.5000	15.4688
5.6500	7.6275	9.6050	11.5825	13.5600	15.5375
5.6600	7.6410	9.6220	11.6030	13.5840	15.5650
5.7000	7.6950	9.6900	11.6850	13.6800	15.6750
5.7450	7.7558	9.7665	11.7773	13.7880	15.7988
5.7500	7.7625	9.7750	11.7875	13.8000	15.8125
5.8500	7.8975	9.9450	11.9925	14.0400	16.0875
5.9100	7.9785	10.0470	12.1155	14.1840	16.2525
5.9500	8.0325	10.1150	12.1975	14.2800	16.3625
5.9800	8.0730	10.1660	12.2590	14.3520	16.4450
6.0000	8.1000	10.2000	12.3000	14.4000	16.5000
6.0550	8.1743	10.2935	12.4128	14.5320	16.6513
6.0800	8.2080	10.3360	12.4640	14.5920	16.7200
6.1050	8.2418	10.3785	12.5153	14.6520	16.7888
6.1200	8.2620	10.4040	12.5460	14.6880	16.8300
6.2000	8.3700	10.5400	12.7100	14.8800	17.0500
6.2400	8.4240	10.6080	12.7920	14.9760	17.1600
6.3000	8.5050	10.7100	12.9150	15.1200	17.3250
6.3350	8.5523	10.7695	12.9868	15.2040	17.4213
6.3500	8.5725	10.7950	13.0175	15.2400	17.4625
6.3750	8.6063	10.8375	13.0688	15.3000	17.5313
6.4600	8.7210	10.9820	13.2430	15.5040	17.7650
6.5000	8.7750	11.0500	13.3250	15.6000	17.8750
6.5100	8.7885	11.0670	13.3455	15.6240	17.9025
6.5500	8.8425	11.1350	13.4275	15.7200	18.0125
6.5700	8.8695	11.1690	13.4685	15.7680	18.0675
6.6900	9.0315	11.3730	13.7145	16.0560	18.3975
6.7500	9.1125	11.4750	13.8375	16.2000	18.5625
6.8000	9.1800	11.5600	13.9400	16.3200	18.7000
6.8500	9.2475	11.6450	14.0425	16.4400	18.8375
6.8600	9.2610	11.6620	14.0630	16.4640	18.8650
6.8850	9.2948	11.7045	14.1143	16.5240	18.9338
6.9000	9.3150	11.7300	14.1450	16.5600	18.9750
6.9600	9.3960	11.8320	14.2680	16.7040	19.1400
7.0000	9.4500	11.9000	14.3500	16.8000	19.2500
7.0800	9.5580	12.0360	14.5140	16.9920	19.4700
7.1250	9.6188	12.1125	14.6063	17.1000	19.5938
7.1400	9.6390	12.1380	14.6370	17.1360	19.6350
7.2000	9.7200	12.2400	14.7600	17.2800	19.8000
7.2750	9.8213	12.3675	14.9138	17.4600	20.0063
7.2800	9.8280	12.3760	14.9240	17.4720	20.0200
7.3350	9.9023	12.4695	15.0368	17.6040	20.1713
7.3600	9.9360	12.5120	15.0880	17.6640	20.2400
7.4000	9.9900	12.5800	15.1700	17.7600	20.3500
7.4300	10.0305	12.6310	15.2315	17.8320	20.4325



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	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
7.4600	10.0710	12.6820	15.2930	17.9040	20.5150
7.5000	10.1250	12.7500	15.3750	18.0000	20.6250
7.5200	10.1520	12.7840	15.4160	18.0480	20.6800
7.6500	10.3275	13.0050	15.6825	18.3600	21.0375
7.6600	10.3410	13.0220	15.7030	18.3840	21.0650
7.7250	10.4288	13.1325	15.8363	18.5400	21.2438
7.7700	10.4895	13.2090	15.9285	18.6480	21.3675
7.8000	10.5300	13.2600	15.9900	18.7200	21.4500
7.8750	10.6313	13.3875	16.1438	18.9000	21.6563
8.0000	10.8000	13.6000	16.4000	19.2000	22.0000
8.0250	10.8338	13.6425	16.4513	19.2600	22.0688
8.0400	10.8540	13.6680	16.4820	19.2960	22.1100
8.1000	10.9350	13.7700	16.6050	19.4400	22.2750
8.1400	10.9890	13.8380	16.6870	19.5360	22.3850
8.1600	11.0160	13.8720	16.7280	19.5840	22.4400
8.2500	11.1375	14.0250	16.9125	19.8000	22.6875
8.3250	11.2388	14.1525	17.0663	19.9800	22.8938
8.4000	11.3400	14.2800	17.2200	20.1600	23.1000
8.4750	11.4413	14.4075	17.3738	20.3400	23.3063
8.4900	11.4615	14.4330	17.4045	20.3760	23.3475
8.5000	11.4750	14.4500	17.4250	20.4000	23.3750
8.5500	11.5425	14.5350	17.5275	20.5200	23.5125
8.6250	11.6438	14.6625	17.6813	20.7000	23.7188
8.6800	11.7180	14.7560	17.7940	20.8320	23.8700
8.8650	11.9678	15.0705	18.1733	21.2760	24.3788
8.9200	12.0420	15.1640	18.2860	21.4080	24.5300
8.9250	12.0488	15.1725	18.2963	21.4200	24.5438
9.0000	12.1500	15.3000	18.4500	21.6000	24.7500
9.5250	12.8588	16.1925	19.5263	22.8600	26.1938
9.6000	12.9600	16.3200	19.6800	23.0400	26.4000
9.6900	13.0815	16.4730	19.8645	23.2560	26.6475
9.7000	13.0950	16.4900	19.8850	23.2800	26.6750
9.7500	13.1625	16.5750	19.9875	23.4000	26.8125
9.8250	13.2638	16.7025	20.1413	23.5800	27.0188
10.0000	13.5000	17.0000	20.5000	24.0000	27.5000
10.2000	13.7700	17.3400	20.9100	24.4800	28.0500
10.2750	13.8713	17.4675	21.0638	24.6600	28.2563
10.2900	13.8915	17.4930	21.0945	24.6960	28.2975
10.3000	13.9050	17.5100	21.1150	24.7200	28.3250
10.4000	14.0400	17.6800	21.3200	24.9600	28.6000
10.5000	14.1750	17.8500	21.5250	25.2000	28.8750
10.7000	14.4450	18.1900	21.9350	25.6800	29.4250
10.8000	14.5800	18.3600	22.1400	25.9200	29.7000
11.0000	14.8500	18.7000	22.5500	26.4000	30.2500
11.1900	15.1065	19.0230	22.9395	26.8560	30.7725
11.2500	15.1875	19.1250	23.0625	27.0000	30.9375
11.3000	15.2550	19.2100	23.1650	27.1200	31.0750
11.3200	15.2820	19.2440	23.2060	27.1680	31.1300
11.5000	15.5250	19.5500	23.5750	27.6000	31.6250
11.8200	15.9570	20.0940	24.2310	28.3680	32.5050
11.9000	16.0650	20.2300	24.3950	28.5600	32.7250



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	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)
12.0000	16.2000	20.4000	24.6000	28.8000	33.0000
12.7000	17.1450	21.5900	26.0350	30.4800	34.9250
12.9200	17.4420	21.9640	26.4860	31.0080	35.5300
13.0000	17.5500	22.1000	26.6500	31.2000	35.7500
13.1000	17.6850	22.2700	26.8550	31.4400	36.0250
13.6000	18.3600	23.1200	27.8800	32.6400	37.4000
13.7000	18.4950	23.2900	28.0850	32.8800	37.6750
14.0000	18.9000	23.8000	28.7000	33.6000	38.5000
14.9200	20.1420	25.3640	30.5860	35.8080	41.0300
15.0000	20.2500	25.5000	30.7500	36.0000	41.2500