




BNF Pension Contributions Rate Tools User Guide

Purpose.....	2
Accessing the Tools.....	2
Pension Contribution Calculation Tool - By Agreement	3
Pension Contribution Hourly Rate Based Contribution Table	6
Pension Contribution Percentage Base Contribution Table.....	9
Reporting Problems or Asking Questions	12

Purpose

The purpose of this document is to provide step by step instructions for using the BNF Pension Funding Contributions Rate Tools.

Accessing the Tools

Step	Action								
1.	Log in to the BNF secure Web site. For instructions on registration and logging in, please refer to the Employer Secure Web site Registration and Sign On Instructions document located on the BNF Web site under the Employer's tab.								
2.	<p>Click on the Pension Contribution Rate Tools link to reveal the tools which are available.</p>  <table border="1" data-bbox="380 1417 1479 1757"> <thead> <tr> <th data-bbox="380 1417 834 1459">Tool</th> <th data-bbox="834 1417 1479 1459">Action</th> </tr> </thead> <tbody> <tr> <td data-bbox="380 1459 834 1537">Pension Contribution Calculation Tool - by Agreement</td> <td data-bbox="834 1459 1479 1537">Refer to the Pension Contribution Calculation Tool - By Agreement section of this document.</td> </tr> <tr> <td data-bbox="380 1537 834 1646">Pension Contribution Hourly Rate Based Contribution Table</td> <td data-bbox="834 1537 1479 1646">Refer to the Pension Contribution Hourly Rate Based Contribution Table section of this document.</td> </tr> <tr> <td data-bbox="380 1646 834 1757">Pension Contribution Percentage Based Contribution Table</td> <td data-bbox="834 1646 1479 1757">Refer to the Pension Contribution Percentage Based Contribution Table section of this document.</td> </tr> </tbody> </table>	Tool	Action	Pension Contribution Calculation Tool - by Agreement	Refer to the Pension Contribution Calculation Tool - By Agreement section of this document.	Pension Contribution Hourly Rate Based Contribution Table	Refer to the Pension Contribution Hourly Rate Based Contribution Table section of this document.	Pension Contribution Percentage Based Contribution Table	Refer to the Pension Contribution Percentage Based Contribution Table section of this document.
Tool	Action								
Pension Contribution Calculation Tool - by Agreement	Refer to the Pension Contribution Calculation Tool - By Agreement section of this document.								
Pension Contribution Hourly Rate Based Contribution Table	Refer to the Pension Contribution Hourly Rate Based Contribution Table section of this document.								
Pension Contribution Percentage Based Contribution Table	Refer to the Pension Contribution Percentage Based Contribution Table section of this document.								

Pension Contribution Calculation Tool – By Agreement

Step	Action
------	--------

3. Click on the [Pension Contribution Calculation Tool - by Agreement](#) link.

PENSION CONTRIBUTION RATE TOOLS ▶

The rates contained in these tools have been derived from agreement information provided to the Fund Office. It is recommended that employers always use the actual Collective Bargaining Agreement or check with the applicable Local to confirm the correct contribution rates.

Additionally, if you are signed to an agreement that does not display, please contact the Fund Office for assistance at 1-866-342-6555, Option 3 for Employers, Option 1 and then Option 7 for Pension Funding.

These tools will be updated as the Fund Office receives new agreement information.

[Pension Contribution Calculation Tool - by Agreement](#) ←

[Pension Contribution Hourly Rate Based Contributions Table](#)

[Pension Contribution Percentage Based Contributions Table](#)

* Note: It is recommended that you check the Agreement lookup tool to confirm the rates for percentage based agreements since the agreement may have been modified to reflect an alternate percentage rate based on current wages or an hourly rate, by job classification.

The rates listed in this table are based on the actual percentage rates in effect on September 30, 2008.

The Agreement Selection portion of the tool will be displayed.

Agreement Selection

Note: Rates for Industrial Sector (Shop) Agreements must be looked up by entering only the Local number. Do not enter a State and County.

Step 1: Select the agreement type



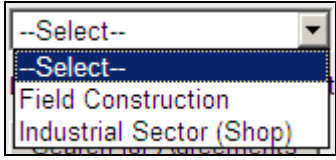
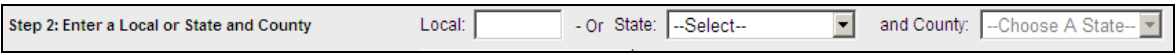
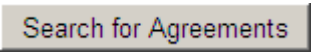

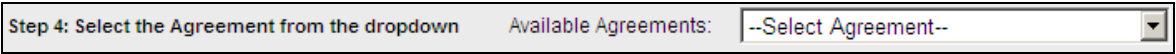
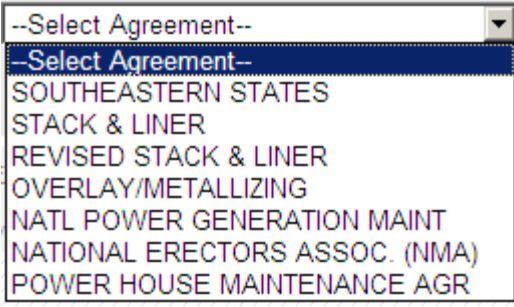
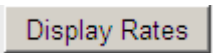
Step 2: Enter a Local or State and County Local: - Or State: and County:

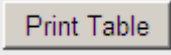
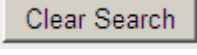
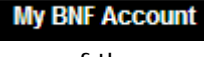
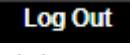
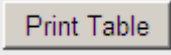
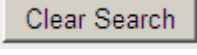
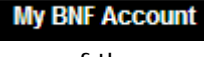
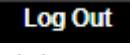
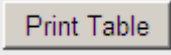
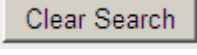
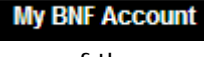
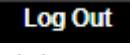
Step 3: Select the "Search for Agreements" button

If you are having problems or have questions please [Click Here](#).

If you are having problems or have questions there is an on-line form which is available.

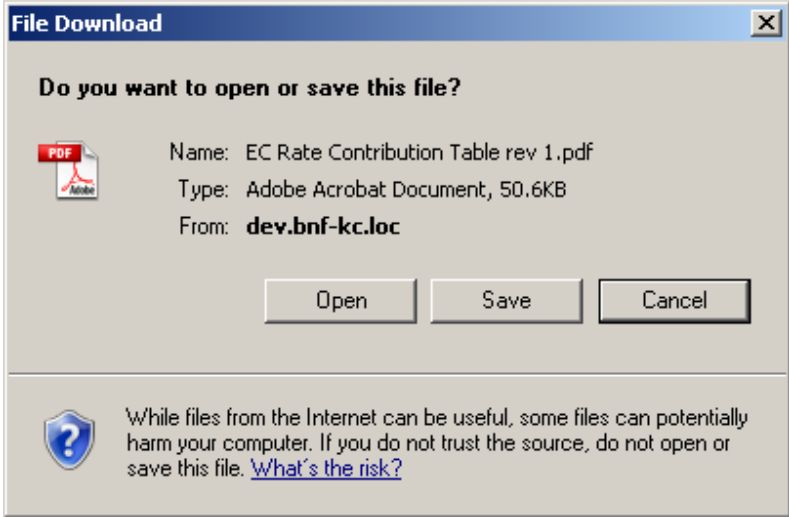
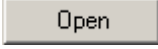
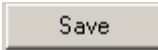

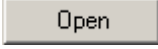
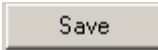

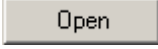
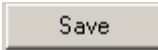

Task	Action
To report a problem or ask a question	Click on the Click Here link. Refer to the Reporting Problems or Asking Questions section of this document.

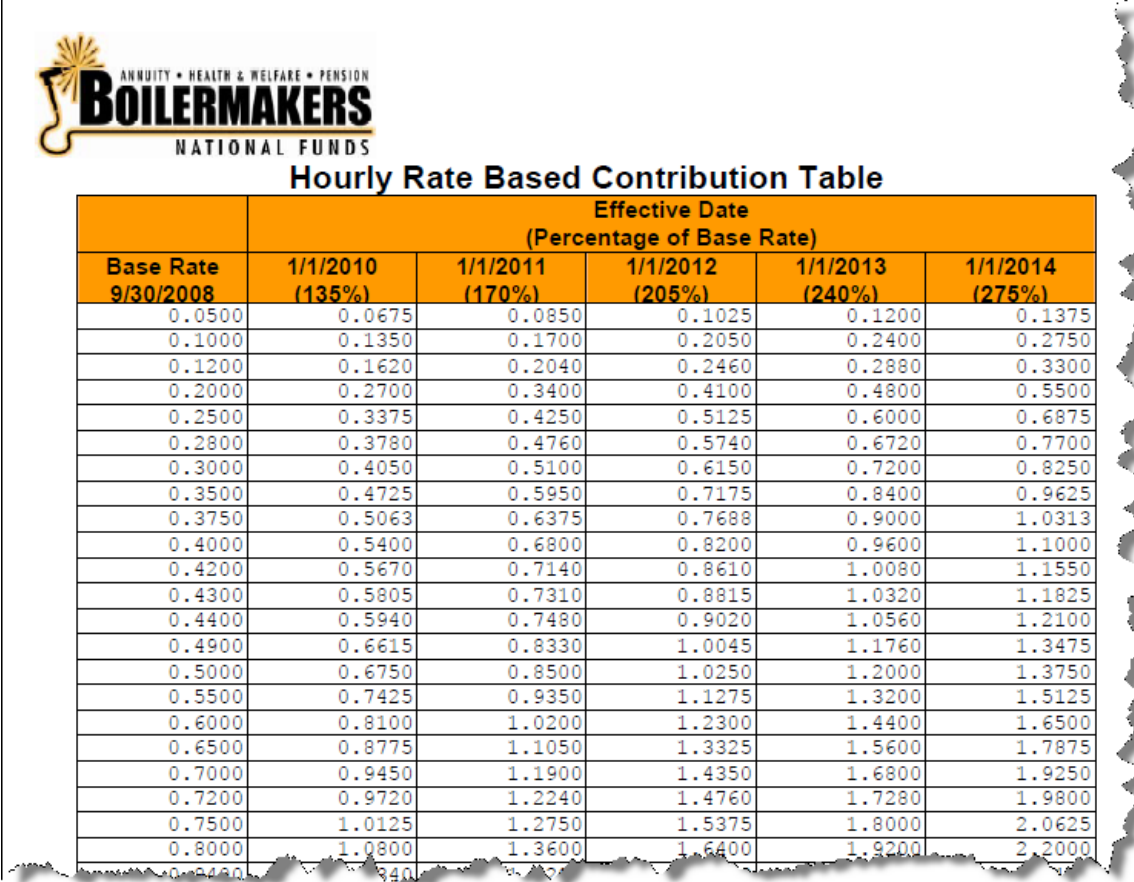
Step	Action
4.	<p>Select from the  dropdown the Agreement Type.</p>  <p>There are two choices:</p> 
5.	<p>Enter a Local or select a State and County using the dropdowns.</p>  <p>The user must select one method or the other. However, it should be noted that for the Industrial Sector (Shop) agreement type, only the Local number can be used.</p>
6.	<p>Click the  button.</p>
7.	<p>Select from the  dropdown the appropriate Agreement.</p>  <p>For example:</p> 
8.	<p>Click the  button. The rate table will now be displayed.</p>

Step	Action																																																																																		
9.	<p>The rate table will now be displayed.</p> <p>The rates displayed below are the minimum contribution rates as determined by Amendment #1. Clear Search Print Table At this time the bargaining parties have not yet finalized the actual contribution rates. Please check with the Local or the Fund Office before using the rates shown.</p> <table border="1" data-bbox="349 562 1510 865"> <thead> <tr> <th colspan="8" style="background-color: black; color: white;">New Pension Funding Rates - for MISSOURI RIVER BASIN L 83 Agreement for Local 0083</th> </tr> <tr> <th>Classification</th> <th>Rate Type</th> <th>Base Contribution Rate 9/30/08</th> <th>Minimum Contribution Rate as of 1/1/2010</th> <th>Minimum Contribution Rate as of 1/1/2011</th> <th>Minimum Contribution Rate as of 1/1/2012</th> <th>Minimum Contribution Rate as of 1/1/2013</th> <th>Minimum Contribution Rate as of 1/1/2014</th> </tr> </thead> <tbody> <tr> <td>ALL CLASSIFICATIONS</td> <td>Regular Time</td> <td>\$5.9500</td> <td>\$8.0325</td> <td>\$10.1150</td> <td>\$12.1975</td> <td>\$14.2800</td> <td>\$16.3625</td> </tr> <tr> <td>ALL CLASSIFICATIONS</td> <td>Time And A Half</td> <td>\$8.9250</td> <td>\$12.0488</td> <td>\$15.1725</td> <td>\$18.2963</td> <td>\$21.4200</td> <td>\$24.5438</td> </tr> <tr> <td>ALL CLASSIFICATIONS</td> <td>Double Time</td> <td>\$11.9000</td> <td>\$16.0650</td> <td>\$20.2300</td> <td>\$24.3950</td> <td>\$28.5600</td> <td>\$32.7250</td> </tr> <tr> <td colspan="8" style="background-color: #f0f0f0;"> </td> </tr> <tr> <td>TEMPORARY SUPERVISOR L 83</td> <td>Regular Time</td> <td>\$5.9500</td> <td>\$8.0325</td> <td>\$10.1150</td> <td>\$12.1975</td> <td>\$14.2800</td> <td>\$16.3625</td> </tr> <tr> <td>TEMPORARY SUPERVISOR L 83</td> <td>Time And A Half</td> <td>\$5.9500</td> <td>\$8.0325</td> <td>\$10.1150</td> <td>\$12.1975</td> <td>\$14.2800</td> <td>\$16.3625</td> </tr> <tr> <td>TEMPORARY SUPERVISOR L 83</td> <td>Double Time</td> <td>\$5.9500</td> <td>\$8.0325</td> <td>\$10.1150</td> <td>\$12.1975</td> <td>\$14.2800</td> <td>\$16.3625</td> </tr> </tbody> </table> <table border="1" data-bbox="381 919 1477 1306"> <thead> <tr> <th>Task</th> <th>Action</th> </tr> </thead> <tbody> <tr> <td>To print the table</td> <td>Click on the  button.</td> </tr> <tr> <td>To calculate rates for another agreement</td> <td>Click on the  button.</td> </tr> <tr> <td>To access another tool</td> <td>Click on the  button in the upper right-hand corner of the screen.</td> </tr> <tr> <td>To exit the secure Web site area</td> <td>Click on the  button in the upper right-hand corner of the screen.</td> </tr> </tbody> </table>	New Pension Funding Rates - for MISSOURI RIVER BASIN L 83 Agreement for Local 0083								Classification	Rate Type	Base Contribution Rate 9/30/08	Minimum Contribution Rate as of 1/1/2010	Minimum Contribution Rate as of 1/1/2011	Minimum Contribution Rate as of 1/1/2012	Minimum Contribution Rate as of 1/1/2013	Minimum Contribution Rate as of 1/1/2014	ALL CLASSIFICATIONS	Regular Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625	ALL CLASSIFICATIONS	Time And A Half	\$8.9250	\$12.0488	\$15.1725	\$18.2963	\$21.4200	\$24.5438	ALL CLASSIFICATIONS	Double Time	\$11.9000	\$16.0650	\$20.2300	\$24.3950	\$28.5600	\$32.7250									TEMPORARY SUPERVISOR L 83	Regular Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625	TEMPORARY SUPERVISOR L 83	Time And A Half	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625	TEMPORARY SUPERVISOR L 83	Double Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625	Task	Action	To print the table	Click on the  button.	To calculate rates for another agreement	Click on the  button.	To access another tool	Click on the  button in the upper right-hand corner of the screen.	To exit the secure Web site area	Click on the  button in the upper right-hand corner of the screen.
New Pension Funding Rates - for MISSOURI RIVER BASIN L 83 Agreement for Local 0083																																																																																			
Classification	Rate Type	Base Contribution Rate 9/30/08	Minimum Contribution Rate as of 1/1/2010	Minimum Contribution Rate as of 1/1/2011	Minimum Contribution Rate as of 1/1/2012	Minimum Contribution Rate as of 1/1/2013	Minimum Contribution Rate as of 1/1/2014																																																																												
ALL CLASSIFICATIONS	Regular Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625																																																																												
ALL CLASSIFICATIONS	Time And A Half	\$8.9250	\$12.0488	\$15.1725	\$18.2963	\$21.4200	\$24.5438																																																																												
ALL CLASSIFICATIONS	Double Time	\$11.9000	\$16.0650	\$20.2300	\$24.3950	\$28.5600	\$32.7250																																																																												
TEMPORARY SUPERVISOR L 83	Regular Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625																																																																												
TEMPORARY SUPERVISOR L 83	Time And A Half	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625																																																																												
TEMPORARY SUPERVISOR L 83	Double Time	\$5.9500	\$8.0325	\$10.1150	\$12.1975	\$14.2800	\$16.3625																																																																												
Task	Action																																																																																		
To print the table	Click on the  button.																																																																																		
To calculate rates for another agreement	Click on the  button.																																																																																		
To access another tool	Click on the  button in the upper right-hand corner of the screen.																																																																																		
To exit the secure Web site area	Click on the  button in the upper right-hand corner of the screen.																																																																																		

Pension Contribution Hourly Rate Based Contribution Table


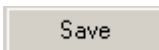


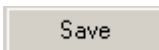


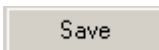

Step	Action
1.	<p>Click on the Pension Contribution Hourly Rate Based Contribution Table link.</p> <div data-bbox="448 646 1414 1325" style="border: 1px solid #ccc; padding: 10px; background-color: #f9f9f9;"> <p>PENSION CONTRIBUTION RATE TOOLS ▶</p> <p>The rates contained in these tools have been derived from agreement information provided to the Fund Office. It is recommended that employers always use the actual Collective Bargaining Agreement or check with the applicable Local to confirm the correct contribution rates.</p> <p>Additionally, if you are signed to an agreement that does not display, please contact the Fund Office for assistance at 1-866-342-6555, Option 3 for Employers, Option 1 and then Option 7 for Pension Funding.</p> <p>These tools will be updated as the Fund Office receives new agreement information.</p> <p>Pension Contribution Calculation Tool - by Agreement</p> <p>Pension Contribution Houly Rate Based Contributions Table ←</p> <p>Pension Contribution Percentage Based Contributions Table</p> <p>* Note: It is recommended that you check the Agreement lookup tool to confirm the rates for percentage based agreements since the agreement may have been modified to reflect an alternate percentage rate based on current wages or an hourly rate, by job classification.</p> <p>The rates listed in this table are based on the actual percentage rates in effect on September 30, 2008.</p> </div>


Step	Action								
2.	<p>A pop-up window will appear giving the user several options.</p>  <table border="1" data-bbox="380 1050 1481 1360"> <thead> <tr> <th data-bbox="380 1050 834 1094">Task</th> <th data-bbox="834 1050 1481 1094">Action</th> </tr> </thead> <tbody> <tr> <td data-bbox="380 1094 834 1190">To open the document</td> <td data-bbox="834 1094 1481 1190">Click on the  button. Proceed to the next step.</td> </tr> <tr> <td data-bbox="380 1190 834 1289">To save the document</td> <td data-bbox="834 1190 1481 1289">Click on the  button. Save it to the location of your choice. Then open the file.</td> </tr> <tr> <td data-bbox="380 1289 834 1360">To cancel this operation</td> <td data-bbox="834 1289 1481 1360">Click on the  button.</td> </tr> </tbody> </table>	Task	Action	To open the document	Click on the  button. Proceed to the next step.	To save the document	Click on the  button. Save it to the location of your choice. Then open the file.	To cancel this operation	Click on the  button.
Task	Action								
To open the document	Click on the  button. Proceed to the next step.								
To save the document	Click on the  button. Save it to the location of your choice. Then open the file.								
To cancel this operation	Click on the  button.								

Step	Action																																																																																																																																																					
3.	<p>Once the file has been opened the table (in PDF format) is displayed. The user can scroll through all 6 pages to find the information they need.</p> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;">  <p style="text-align: center;">Hourly Rate Based Contribution Table</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2" style="background-color: #f4a460;">Base Rate 9/30/2008</th> <th colspan="5" style="background-color: #f4a460;">Effective Date (Percentage of Base Rate)</th> </tr> <tr> <th style="background-color: #f4a460;">1/1/2010 (135%)</th> <th style="background-color: #f4a460;">1/1/2011 (170%)</th> <th style="background-color: #f4a460;">1/1/2012 (205%)</th> <th style="background-color: #f4a460;">1/1/2013 (240%)</th> <th style="background-color: #f4a460;">1/1/2014 (275%)</th> </tr> </thead> <tbody> <tr><td>0.0500</td><td>0.0675</td><td>0.0850</td><td>0.1025</td><td>0.1200</td><td>0.1375</td></tr> <tr><td>0.1000</td><td>0.1350</td><td>0.1700</td><td>0.2050</td><td>0.2400</td><td>0.2750</td></tr> <tr><td>0.1200</td><td>0.1620</td><td>0.2040</td><td>0.2460</td><td>0.2880</td><td>0.3300</td></tr> <tr><td>0.2000</td><td>0.2700</td><td>0.3400</td><td>0.4100</td><td>0.4800</td><td>0.5500</td></tr> <tr><td>0.2500</td><td>0.3375</td><td>0.4250</td><td>0.5125</td><td>0.6000</td><td>0.6875</td></tr> <tr><td>0.2800</td><td>0.3780</td><td>0.4760</td><td>0.5740</td><td>0.6720</td><td>0.7700</td></tr> <tr><td>0.3000</td><td>0.4050</td><td>0.5100</td><td>0.6150</td><td>0.7200</td><td>0.8250</td></tr> <tr><td>0.3500</td><td>0.4725</td><td>0.5950</td><td>0.7175</td><td>0.8400</td><td>0.9625</td></tr> <tr><td>0.3750</td><td>0.5063</td><td>0.6375</td><td>0.7688</td><td>0.9000</td><td>1.0313</td></tr> <tr><td>0.4000</td><td>0.5400</td><td>0.6800</td><td>0.8200</td><td>0.9600</td><td>1.1000</td></tr> <tr><td>0.4200</td><td>0.5670</td><td>0.7140</td><td>0.8610</td><td>1.0080</td><td>1.1550</td></tr> <tr><td>0.4300</td><td>0.5805</td><td>0.7310</td><td>0.8815</td><td>1.0320</td><td>1.1825</td></tr> <tr><td>0.4400</td><td>0.5940</td><td>0.7480</td><td>0.9020</td><td>1.0560</td><td>1.2100</td></tr> <tr><td>0.4900</td><td>0.6615</td><td>0.8330</td><td>1.0045</td><td>1.1760</td><td>1.3475</td></tr> <tr><td>0.5000</td><td>0.6750</td><td>0.8500</td><td>1.0250</td><td>1.2000</td><td>1.3750</td></tr> <tr><td>0.5500</td><td>0.7425</td><td>0.9350</td><td>1.1275</td><td>1.3200</td><td>1.5125</td></tr> <tr><td>0.6000</td><td>0.8100</td><td>1.0200</td><td>1.2300</td><td>1.4400</td><td>1.6500</td></tr> <tr><td>0.6500</td><td>0.8775</td><td>1.1050</td><td>1.3325</td><td>1.5600</td><td>1.7875</td></tr> <tr><td>0.7000</td><td>0.9450</td><td>1.1900</td><td>1.4350</td><td>1.6800</td><td>1.9250</td></tr> <tr><td>0.7200</td><td>0.9720</td><td>1.2240</td><td>1.4760</td><td>1.7280</td><td>1.9800</td></tr> <tr><td>0.7500</td><td>1.0125</td><td>1.2750</td><td>1.5375</td><td>1.8000</td><td>2.0625</td></tr> <tr><td>0.8000</td><td>1.0800</td><td>1.3600</td><td>1.6400</td><td>1.9200</td><td>2.2000</td></tr> <tr><td>0.8400</td><td>1.1340</td><td>1.4340</td><td>1.7240</td><td>2.0160</td><td>2.2950</td></tr> </tbody> </table> </div>	Base Rate 9/30/2008	Effective Date (Percentage of Base Rate)					1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)	0.0500	0.0675	0.0850	0.1025	0.1200	0.1375	0.1000	0.1350	0.1700	0.2050	0.2400	0.2750	0.1200	0.1620	0.2040	0.2460	0.2880	0.3300	0.2000	0.2700	0.3400	0.4100	0.4800	0.5500	0.2500	0.3375	0.4250	0.5125	0.6000	0.6875	0.2800	0.3780	0.4760	0.5740	0.6720	0.7700	0.3000	0.4050	0.5100	0.6150	0.7200	0.8250	0.3500	0.4725	0.5950	0.7175	0.8400	0.9625	0.3750	0.5063	0.6375	0.7688	0.9000	1.0313	0.4000	0.5400	0.6800	0.8200	0.9600	1.1000	0.4200	0.5670	0.7140	0.8610	1.0080	1.1550	0.4300	0.5805	0.7310	0.8815	1.0320	1.1825	0.4400	0.5940	0.7480	0.9020	1.0560	1.2100	0.4900	0.6615	0.8330	1.0045	1.1760	1.3475	0.5000	0.6750	0.8500	1.0250	1.2000	1.3750	0.5500	0.7425	0.9350	1.1275	1.3200	1.5125	0.6000	0.8100	1.0200	1.2300	1.4400	1.6500	0.6500	0.8775	1.1050	1.3325	1.5600	1.7875	0.7000	0.9450	1.1900	1.4350	1.6800	1.9250	0.7200	0.9720	1.2240	1.4760	1.7280	1.9800	0.7500	1.0125	1.2750	1.5375	1.8000	2.0625	0.8000	1.0800	1.3600	1.6400	1.9200	2.2000	0.8400	1.1340	1.4340	1.7240	2.0160	2.2950
Base Rate 9/30/2008	Effective Date (Percentage of Base Rate)																																																																																																																																																					
	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)																																																																																																																																																	
0.0500	0.0675	0.0850	0.1025	0.1200	0.1375																																																																																																																																																	
0.1000	0.1350	0.1700	0.2050	0.2400	0.2750																																																																																																																																																	
0.1200	0.1620	0.2040	0.2460	0.2880	0.3300																																																																																																																																																	
0.2000	0.2700	0.3400	0.4100	0.4800	0.5500																																																																																																																																																	
0.2500	0.3375	0.4250	0.5125	0.6000	0.6875																																																																																																																																																	
0.2800	0.3780	0.4760	0.5740	0.6720	0.7700																																																																																																																																																	
0.3000	0.4050	0.5100	0.6150	0.7200	0.8250																																																																																																																																																	
0.3500	0.4725	0.5950	0.7175	0.8400	0.9625																																																																																																																																																	
0.3750	0.5063	0.6375	0.7688	0.9000	1.0313																																																																																																																																																	
0.4000	0.5400	0.6800	0.8200	0.9600	1.1000																																																																																																																																																	
0.4200	0.5670	0.7140	0.8610	1.0080	1.1550																																																																																																																																																	
0.4300	0.5805	0.7310	0.8815	1.0320	1.1825																																																																																																																																																	
0.4400	0.5940	0.7480	0.9020	1.0560	1.2100																																																																																																																																																	
0.4900	0.6615	0.8330	1.0045	1.1760	1.3475																																																																																																																																																	
0.5000	0.6750	0.8500	1.0250	1.2000	1.3750																																																																																																																																																	
0.5500	0.7425	0.9350	1.1275	1.3200	1.5125																																																																																																																																																	
0.6000	0.8100	1.0200	1.2300	1.4400	1.6500																																																																																																																																																	
0.6500	0.8775	1.1050	1.3325	1.5600	1.7875																																																																																																																																																	
0.7000	0.9450	1.1900	1.4350	1.6800	1.9250																																																																																																																																																	
0.7200	0.9720	1.2240	1.4760	1.7280	1.9800																																																																																																																																																	
0.7500	1.0125	1.2750	1.5375	1.8000	2.0625																																																																																																																																																	
0.8000	1.0800	1.3600	1.6400	1.9200	2.2000																																																																																																																																																	
0.8400	1.1340	1.4340	1.7240	2.0160	2.2950																																																																																																																																																	

Pension Contribution Percentage Base Contribution Table

Step	Action
1.	<p>Click on the Pension Contribution Percentage Based Contribution Table * link.</p> <div style="border: 1px solid #ccc; padding: 10px; margin: 10px 0;"> <p>PENSION CONTRIBUTION RATE TOOLS ▶</p> <p>The rates contained in these tools have been derived from agreement information provided to the Fund Office. It is recommended that employers always use the actual Collective Bargaining Agreement or check with the applicable Local to confirm the correct contribution rates.</p> <p>Additionally, if you are signed to an agreement that does not display, please contact the Fund Office for assistance at 1-866-342-6555, Option 3 for Employers, Option 1 and then Option 7 for Pension Funding.</p> <p>These tools will be updated as the Fund Office receives new agreement information.</p> <p>Pension Contribution Calculation Tool - by Agreement</p> <p>Pension Contribution Hourly Rate Based Contributions Table</p> <p>Pension Contribution Percentage Based Contributions Table ←</p> <p>* Note: It is recommended that you check the Agreement lookup tool to confirm the rates for percentage based agreements since the agreement may have been modified to reflect an alternate percentage rate based on current wages or an hourly rate, by job classification.</p> <p>The rates listed in this table are based on the actual percentage rates in effect on September 30, 2008.</p> </div>


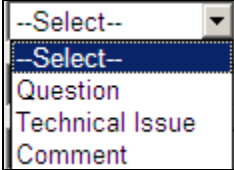
Step	Action								
2.	<p>A pop-up window will appear giving the user several options.</p> <div data-bbox="527 529 1333 1058" data-label="Image"> </div> <table border="1" data-bbox="381 1150 1479 1465"> <thead> <tr> <th data-bbox="381 1150 834 1192">Task</th> <th data-bbox="834 1150 1479 1192">Action</th> </tr> </thead> <tbody> <tr> <td data-bbox="381 1192 834 1289">To open the document</td> <td data-bbox="834 1192 1479 1289">Click on the  button. Proceed to the next step.</td> </tr> <tr> <td data-bbox="381 1289 834 1394">To save the document</td> <td data-bbox="834 1289 1479 1394">Click on the  button. Save it to the location of your choice. Then open the file.</td> </tr> <tr> <td data-bbox="381 1394 834 1465">To cancel this operation</td> <td data-bbox="834 1394 1479 1465">Click on the  button.</td> </tr> </tbody> </table>	Task	Action	To open the document	Click on the  button. Proceed to the next step.	To save the document	Click on the  button. Save it to the location of your choice. Then open the file.	To cancel this operation	Click on the  button.
Task	Action								
To open the document	Click on the  button. Proceed to the next step.								
To save the document	Click on the  button. Save it to the location of your choice. Then open the file.								
To cancel this operation	Click on the  button.								


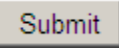

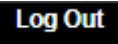
Step	Action																																																																																																																							
3.	<p>Once the file has been opened the table (in PDF format) is displayed.</p> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;">  <p style="text-align: center;">Percentage-Based Contribution Table</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2" style="background-color: #f4a460;">Base Rate 9/30/2008</th> <th colspan="5" style="background-color: #f4a460;">Effective Date (Percentage of Base Rate)</th> </tr> <tr> <th style="background-color: #f4a460;">1/1/2010 (135%)</th> <th style="background-color: #f4a460;">1/1/2011 (170%)</th> <th style="background-color: #f4a460;">1/1/2012 (205%)</th> <th style="background-color: #f4a460;">1/1/2013 (240%)</th> <th style="background-color: #f4a460;">1/1/2014 (275%)</th> </tr> </thead> <tbody> <tr><td>2.00%</td><td>2.70%</td><td>3.40%</td><td>4.10%</td><td>4.80%</td><td>5.50%</td></tr> <tr><td>3.00%</td><td>4.05%</td><td>5.10%</td><td>6.15%</td><td>7.20%</td><td>8.25%</td></tr> <tr><td>3.75%</td><td>5.07%</td><td>6.38%</td><td>7.69%</td><td>9.00%</td><td>10.32%</td></tr> <tr><td>4.00%</td><td>5.40%</td><td>6.80%</td><td>8.20%</td><td>9.60%</td><td>11.00%</td></tr> <tr><td>5.00%</td><td>6.75%</td><td>8.50%</td><td>10.25%</td><td>12.00%</td><td>13.75%</td></tr> <tr><td>6.00%</td><td>8.10%</td><td>10.20%</td><td>12.30%</td><td>14.40%</td><td>16.50%</td></tr> <tr><td>6.50%</td><td>8.78%</td><td>11.05%</td><td>13.33%</td><td>15.60%</td><td>17.88%</td></tr> <tr><td>7.00%</td><td>9.45%</td><td>11.90%</td><td>14.35%</td><td>16.80%</td><td>19.25%</td></tr> <tr><td>8.00%</td><td>10.80%</td><td>13.60%</td><td>16.40%</td><td>19.20%</td><td>22.00%</td></tr> <tr><td>8.50%</td><td>11.48%</td><td>14.45%</td><td>17.43%</td><td>20.40%</td><td>23.38%</td></tr> <tr><td>9.00%</td><td>12.15%</td><td>15.30%</td><td>18.45%</td><td>21.60%</td><td>24.75%</td></tr> <tr><td>10.00%</td><td>13.50%</td><td>17.00%</td><td>20.50%</td><td>24.00%</td><td>27.50%</td></tr> <tr><td>11.50%</td><td>15.53%</td><td>19.55%</td><td>23.58%</td><td>27.60%</td><td>31.63%</td></tr> <tr><td>12.00%</td><td>16.20%</td><td>20.40%</td><td>24.60%</td><td>28.80%</td><td>33.00%</td></tr> <tr><td>13.00%</td><td>17.55%</td><td>22.10%</td><td>26.65%</td><td>31.20%</td><td>35.75%</td></tr> <tr><td>14.00%</td><td>18.90%</td><td>23.80%</td><td>28.70%</td><td>33.60%</td><td>38.50%</td></tr> <tr><td>14.25%</td><td>19.24%</td><td>24.23%</td><td>29.22%</td><td>34.20%</td><td>39.19%</td></tr> <tr><td>14.30%</td><td>19.31%</td><td>24.31%</td><td>29.32%</td><td>34.32%</td><td>39.33%</td></tr> </tbody> </table> </div>	Base Rate 9/30/2008	Effective Date (Percentage of Base Rate)					1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)	2.00%	2.70%	3.40%	4.10%	4.80%	5.50%	3.00%	4.05%	5.10%	6.15%	7.20%	8.25%	3.75%	5.07%	6.38%	7.69%	9.00%	10.32%	4.00%	5.40%	6.80%	8.20%	9.60%	11.00%	5.00%	6.75%	8.50%	10.25%	12.00%	13.75%	6.00%	8.10%	10.20%	12.30%	14.40%	16.50%	6.50%	8.78%	11.05%	13.33%	15.60%	17.88%	7.00%	9.45%	11.90%	14.35%	16.80%	19.25%	8.00%	10.80%	13.60%	16.40%	19.20%	22.00%	8.50%	11.48%	14.45%	17.43%	20.40%	23.38%	9.00%	12.15%	15.30%	18.45%	21.60%	24.75%	10.00%	13.50%	17.00%	20.50%	24.00%	27.50%	11.50%	15.53%	19.55%	23.58%	27.60%	31.63%	12.00%	16.20%	20.40%	24.60%	28.80%	33.00%	13.00%	17.55%	22.10%	26.65%	31.20%	35.75%	14.00%	18.90%	23.80%	28.70%	33.60%	38.50%	14.25%	19.24%	24.23%	29.22%	34.20%	39.19%	14.30%	19.31%	24.31%	29.32%	34.32%	39.33%
Base Rate 9/30/2008	Effective Date (Percentage of Base Rate)																																																																																																																							
	1/1/2010 (135%)	1/1/2011 (170%)	1/1/2012 (205%)	1/1/2013 (240%)	1/1/2014 (275%)																																																																																																																			
2.00%	2.70%	3.40%	4.10%	4.80%	5.50%																																																																																																																			
3.00%	4.05%	5.10%	6.15%	7.20%	8.25%																																																																																																																			
3.75%	5.07%	6.38%	7.69%	9.00%	10.32%																																																																																																																			
4.00%	5.40%	6.80%	8.20%	9.60%	11.00%																																																																																																																			
5.00%	6.75%	8.50%	10.25%	12.00%	13.75%																																																																																																																			
6.00%	8.10%	10.20%	12.30%	14.40%	16.50%																																																																																																																			
6.50%	8.78%	11.05%	13.33%	15.60%	17.88%																																																																																																																			
7.00%	9.45%	11.90%	14.35%	16.80%	19.25%																																																																																																																			
8.00%	10.80%	13.60%	16.40%	19.20%	22.00%																																																																																																																			
8.50%	11.48%	14.45%	17.43%	20.40%	23.38%																																																																																																																			
9.00%	12.15%	15.30%	18.45%	21.60%	24.75%																																																																																																																			
10.00%	13.50%	17.00%	20.50%	24.00%	27.50%																																																																																																																			
11.50%	15.53%	19.55%	23.58%	27.60%	31.63%																																																																																																																			
12.00%	16.20%	20.40%	24.60%	28.80%	33.00%																																																																																																																			
13.00%	17.55%	22.10%	26.65%	31.20%	35.75%																																																																																																																			
14.00%	18.90%	23.80%	28.70%	33.60%	38.50%																																																																																																																			
14.25%	19.24%	24.23%	29.22%	34.20%	39.19%																																																																																																																			
14.30%	19.31%	24.31%	29.32%	34.32%	39.33%																																																																																																																			

Reporting Problems or Asking Questions

This section provides step by step instructions for reporting a problem on the Web site or to ask a question about something on the Web site.

Step	Action
1.	<p>Click on the Click Here. to reveal the Customer Feedback Form. Fields marked with a red (*) are required fields.</p> <div data-bbox="505 772 1356 1858" style="border: 1px solid #ccc; padding: 10px;"> <p style="text-align: center; background-color: #f4a460; color: white; padding: 5px;">CUSTOMER FEEDBACK FORM ▶</p> <p>Use this form if you are having trouble or have a question about something on the Web site. This information is merely for troubleshooting purposes and will not be shared by anyone outside the Fund Office. Please be as specific as possible and provide any details that might help in the resolution of your issue.</p> <p>* Category <input type="text" value="--Select--"/></p> <p>* First Name <input type="text"/></p> <p>* Last Name <input type="text"/></p> <p>* Company <input type="text"/></p> <p>* Account Number <input type="text"/></p> <p>City and State <input type="text"/></p> <p>Preferred Method Of Contact <input type="radio"/> Phone <input type="radio"/> Email</p> <p>Best Time To Contact <input type="text" value="--Select--"/></p> <p>* Email Address <input type="text"/></p> <p>* Phone Number (with area code) <input type="text"/></p> <p>* Your Question / Description Of Issue <input style="width: 100%; height: 100%;" type="text"/></p> <p style="font-size: small;">* = Required Field</p> <p style="text-align: right;"><input type="button" value="Submit"/></p> </div>

Step	Action
2.	<p>Select a Category using the  dropdown.</p> <p><input type="text" value="* Category --Select--"/></p> <p>There are three choices available:</p> 
3.	<p>Enter your First Name.</p> <p><input type="text" value="* First Name"/></p>
4.	<p>Enter your Last Name.</p> <p><input type="text" value="* Last Name"/></p>
5.	<p>Enter your Company Name.</p> <p><input type="text" value="* Company"/></p>
6.	<p>Enter your company Account Number.</p> <p><input type="text" value="* Account Number"/></p>
7.	<p>Enter your City and State.</p> <p><input type="text" value="City and State"/></p>
8.	<p>Select your preferred method of contact by selecting either Phone or Email.</p> <p><input type="text" value="Preferred Method Of Contact"/> <input type="radio"/> Phone <input type="radio"/> Email</p>

Step	Action
9.	<p>Select a Best Time to Contact using the  dropdown.</p> <div data-bbox="349 504 987 577" style="border: 1px solid gray; padding: 5px;"> <p>Best Time To Contact <input type="text" value="--Select--"/></p> </div> <p>There are two choices available:</p> <div data-bbox="743 634 1117 772" style="border: 1px solid gray; padding: 5px;"> <p>--Select-- --Select-- Morning (Before 12 pm CST) Afternoon (After 12 pm CST)</p> </div>
10.	<p>Enter your Email Address.</p> <div data-bbox="349 840 847 898" style="border: 1px solid gray; padding: 5px;"> <p>* Email Address <input type="text"/></p> </div>
11.	<p>Enter your Phone Number including Area Code.</p> <div data-bbox="349 961 1019 1020" style="border: 1px solid gray; padding: 5px;"> <p>* Phone Number (with area code) <input type="text"/></p> </div>
12.	<p>Enter your problem or question in the text space provided.</p> <div data-bbox="349 1087 1209 1438" style="border: 1px solid gray; padding: 10px;"> <p>* Your Question / Description Of Issue</p> <div style="border: 1px solid gray; height: 150px; width: 100%;"></div> </div>
13.	<p>When finished, click the  button.</p> <div data-bbox="441 1564 1416 1726" style="border: 1px solid gray; padding: 10px; text-align: center;"> <p>CUSTOMER FEEDBACK FORM ▶</p> <p>Thank you for submitting your feedback. Your input is important to us. We will respond to your issue within 2 business days of receipt.</p> </div>
14.	<p>To return to using the tools, select the  button in the upper right-hand corner or the screen or select the  button to leave the secure Web site area.</p>